

GOW'S LYBSTER LTD  
ENVIRONMENTAL POLICY STATEMENT

In following its commitment to providing excellence in design and fabrication services to the energy and industrial sectors the company have recognised the importance of its environmental responsibilities.

Consequently the company have produced this policy statement to act as a framework for developing objectives and targets in an effort to focus its intention of continuous sustainable environmental improvement.

This policy has the approval and commitment of the Managing Director and Board of Directors and its implementation is the responsibility of all staff whose efforts will be co-ordinated by the QHSE Manager as the designated Environmental Management representative for the company.

Gow's Lybster Ltd will:

- a) Place the minimisation of company environmental impacts as a recognised and fully understood company priority.
- b) Fully understand the requirements of all applicable environmental legislation and with other requirements to which the company subscribes which relate to its environmental aspects. Where appropriate meet or exceed the requirements of such applicable legislation and requirements. This will also include conformance to any adopted codes of practice which may act as guidance in terms of best practice.
- c) Promote the adoption of energy efficient methods in undertaking its business activities.
- d) To constantly seek to reduce the impact of transport operations.
- e) Provide the necessary training and motivation for employees, to allow a full understanding of the company's environmental policy and ensure that they can contribute to its implementation.
- f) Encourage the development of an environmentally responsible attitude by contractors, sub-contractors, temporary staff, remote workers, suppliers and customers.
- g) Where significant hazards are identified, develop and maintain a plan and procedures for emergency preparedness.
- h) Monitor and seek to reduce the waste generated by the company, promote recycling and reuse or disposal with minimal environmental impact. Generally recognise the need to prevent pollution in all its undertakings.
- i) Develop an environmental management system to manage the company's environmental activities and conduct regular environmental audits to assess compliance and identify areas for continual improvement.
- j) Adopt an attitude of openness towards staff and other stakeholders, informing them of the company's environmental policy and recognising any legitimate concerns they may wish to express about the company's position on environmental matters.

Signed: W. Robertson  
Managing Director



Date: 05/05/10